

## QUALITY, ENVIRONMENT AND SAFETY POLICY

Ecometeo Italia S.r.l. has always paid great attention to the protection of the surrounding environment within which it operates, systematically working to safeguard it both inside and outside its working premises. It also guarantees its employees a safe and healthy environment in which to work, to enable the supply of high quality services that ensure the maximum customer satisfaction.

For these purposes, Ecometeo Italia S.r.l. has decided to establish a Quality, Environment and Safety Management System within the framework of the **UNI EN ISO 9001:2015**, **UNI EN ISO 14001:2015** and **UNI EN ISO 45001:2018** standards, and is committed to conforming to the relevant legal requirements and the other regulations it undertakes to adopt.

This is achieved through in-house awareness-raising, training and information, to ensure that all employees and associates are fully cognisant with the importance of quality, environmental and safety issues.

**Ecometeo Italia S.r.l.** meets the requirement of the continual improvement of its Integrated Management System by working towards the following objectives:

1. increasing its market shares by striving to achieve complete customer satisfaction, by fulfilling customers' expectants and requirements and complying with contractual agreements;
2. operating in an effective, efficient, reliable manner, providing all the resources needed to ensure conformity with the principles of diligence and integrity, and conformity with the relevant laws and regulations;
3. conducting its business with a commitment to comply with the relevant regulatory framework and the sector-specific laws, standards and regulations;
4. correcting and preventing nonconformities
5. ensuring continual engagement of employees and developing their skills, by organising training/information opportunities, fostering the growth, awareness and empowerment of all staff, and guaranteeing high professional standards at both the managerial and the operating level;
6. preferring suppliers who operate with a view to continual improvement of the quality and safety of the products and services supplied and environmental and occupational safety aspects;
7. creating a healthy environment with a good quality of life within its premises as far as possible;
8. reducing waste generation whenever possible by reusing or recycling waste, reducing raw material and energy consumption, preventing the risk of pollution due to atmospheric emissions, or of damage potentially caused by uncontrolled use of water resources, for example, and disposing of waste in accordance with current regulations;
9. promoting the spread of environmental and safety awareness among its Customers and Suppliers;
10. pursuing the continual improvement of existing technologies, plants, machinery and equipment, in order to improve quality and reduce safety risks and environmental impact;
11. maintaining a relationship of transparent collaboration with public authorities and/or the relevant supervisory bodies;
12. preventing injuries and ill-health amongst workers, including those of contractors working on its site, and preventing environmental accidents by committing to continually improve workplaces;
13. regularly reviewing the Policy, Objectives and Targets and the relative implementation plans and ensuring they have suitable visibility within the company.

Ecometeo Italia S.r.l. is committed to working in accordance with a model of sustainable development, in order not to jeopardise future generations' ability to satisfy their needs.

Ecometeo Italia S.r.l. is also committed to setting and reviewing objectives and targets related to this policy. The policy is, however, monitored by means of scheduled internal audits.

Milan, 09/03/2022

*The General Management*